

MGNT 250 : Principles of Management

The emphasis of the course will be on the skills and knowledge needed to successfully manage an organization. This course is especially useful for those newly promoted to supervisory and managerial positions within the private, public, or federal sector. The course emphasizes not only the planning, organizing, staffing, directing, and controlling functions of management, but also includes such factors as effective communications and relationships, motivation, and managing for change.

Credits 3

CIP Code

52.0299

Prerequisites

or any 3 credit hours MATH. LIBR 150 may be taken concurrently.

Prerequisite Courses

ENGL 111

LIBR 150

MATH 110

Course Outcomes

After successfully completing the course, the learner will be able to:

- Develop an understanding of how modern management theory evolved.
- Examine and understand modern management theory and practice.
- Recognize the role of management in modern organizations
- Understand the importance of organizational goal setting
- Understand the types of decisions made in business, and be familiar with the steps in the decision-making process.
- Be familiar with the human resource management activities involved in attracting, developing, and maintaining an effective work force.
- Analyze and discuss planning, organizing, controlling, decision making, communication, motivation, leadership, human resource development, information systems, social responsibility and management of the future.
- Explain the role of planning, organizing, staffing, leading and controlling in management
- Understand the importance of effective leadership for the success of the organization
- Promote group interaction through class discussion.
- Develop oral and written communication skills, to articulate and defend one's position.
- Synthesize all the above into a coherent picture from which to forecast the future directions and challenges for management in the 1990s and beyond.
- Understand the ethical issues within the field of management