

MGNT 322 : Organizational Behavior

Organizational Behavior is the study of human behavior within organizational settings. This encompasses micro level (interpersonal and small group) and macro level (inter-organizational) interactions. This course will examine the current theories and research within the field of organizational behavior and simulations. Focus will be on the application of these theories and empirical findings through case analyses.

Credits 3

CIP Code

52.0299

Prerequisites

or any 3 credit hours MATH. LIBR 150 may be taken concurrently.

Prerequisite Courses

ENGL 111

LIBR 150

MGNT 250

MATH 110

Course Outcomes

After successfully completing the course, the learner will be able to:

- Upon successful completion of this course, students will have:
- Understand and recognize the problems and opportunities in organizational behavior which confront managers.
- Knowledge of those techniques which have been demonstrated to be effective.
- Choose and apply effective and validated techniques to solve these problems
- Ability to identify and explain the basic theories and concepts of leadership critically by applying the leadership theories and concepts to specific problem and case situations through critical thinking.
- An ability to demonstrate leadership skill development (e.g., use of reinforcement theory, managing conflict, goal setting) through participation in business simulations and role-play exercises.