

Statement of Equal Opportunity

Leighton University obligates itself to a nondiscrimination policy and equal opportunity for all persons irrespective of race, gender, color, national origin or ancestry, creed, age, marital status, disability, or veteran status. Leighton University also is committed to compliance with all applicable laws regarding nondiscrimination.

In keeping with the mission of the University and the essence of the federal and state equal opportunity laws, we uphold as the standing policy of the University to realize fairness of opportunity in education and employment; to guard against discrimination conflicting to that aim, and to remove discriminatory behavior if found to have occurred within the University community. Consistent with providing an educational program of the highest quality, Leighton's standing policy includes affirmative efforts to attain the above goals in employment and education.

This institutional policy has been and shall be further implemented by the President and faculty members and the administration designated by the President for that purpose.

(Adopted by the University's Board of Trustees on April 12, 2020). These policies apply to all University community members, including faculty, staff, students, and volunteers.