

MGNT 315 : Management Theories

Study of various classical and modern theories of management and organization and how systems theory, contingency approaches, and socio-technical systems explain managerial problem solving and decision-making in organizational contexts and a global environment. Relevance and application of these theories to actual management situations are also examined using discussions, research, and case studies.

Credits 3

CIP Code

52.1401

Prerequisite Courses

MGNT 302

LIBR 150

Course Outcomes

After successfully completing the course, the learner will be able to:

- Understand the meaning, role, and professional nature of management.
- Introduce the students to the management process's basic concepts, levels, functions, history, systems, and principles.
- Describe and explain the management schools and theories.
- Understand what management by objectives (MBO) means, management reengineering.
- Develop modeling skills such as decision-making, communications, motivation, centralization and delegation of authority.
- Apply traditional management theories to current management problems.
- Discuss the fundamentals of planning and strategy.
- Explain the strategic management process.
- Formulate appropriate organizational structures using the seven elements of organizations.
- Discuss the role of human resource management in organizations.
- Discuss individual differences among individuals, including values, attitudes, personality, perception, or diversity.
- Discuss the dynamics of teams in organizations.
- Describe barriers to decision-making.